



MISHRA DHATU NIGAM LIMITED

(A Government of India Enterprise) (A Mini Ratna-I Company)

Regd. Office: P.O. Kanchanbagh, Hyderabad-500058.

MIDHANI, a Mini Ratna-I and an ISO 9001-2008 company, is a hi-tech Metallurgical industry under the administrative control of Ministry of Defence, engaged in the manufacture of superalloys and special steels, titanium alloys in various mill forms and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. The company has about 750 employees. The present turnover of the Company is over Rs. 750 Crores. The Company requires outstanding Professionals in the following areas:

Sl. No	Post	No. of Posts	Reservation	Upper age (yrs)
1	Asst Manager (Electrical-Projects)	01	UR-2, OBC-2, ST-2	30
2	Asst Manager (Mechanical- Projects)	01		
3	Asst Manager (Metallurgy- Projects)	01		
4	Asst Manager (Refractory)	01		
5	Asst Manager (Metallurgy)	02		
6	Manager(Mechanical Design)	01	UR	40
7	Sr Manager/ Manager/ Dy Manager (Marketing- Ring Products)	01	UR	45/40/ 35
8	Sr Manager/ Manager/ Dy Manager (Marketing- Die/ Tool Stock)	01	UR	45/40/ 35
9	Dy. General Manager(Marketing)	02	UR-1,OBC-1	45
10	Manager/ Dy Manager (Forge Mechanical Maintenance)	01	UR-1,OBC-1	40/35
11	Manager/ Dy Manager(Foundry Steel)	01		
12	Dy. General Manager (IT)	01	UR	45
13	Sr. Manager (IT- ERP Functional)	01	UR	45
14	Dy. Manager (IT- ERP Admin)	01	UR-2, OBC-1, SC-1	35
15	Dy. Manager(IT- Network Admin. and Security)	01		
16	Dy. Manager (IT- Master Data Management)	01		
17	Dy. Manager (IT- E procurement Support)	01		
18	Asst. Manager (IT- ERP Technical)	01	UR-2, OBC-1, ST-1	30
19	Asst. Manager (IT – System Administrator)	01		
20	Asst. Manager (IT – Web Applications Developer)	01		
21	Asst. Manager (IT – BI & Oracle Developer)	01		
22	Refractory Mason(WG-1)	02	UR-1,SC-1	35

Designation	Type	Management Cadre	Scale of Pay (Rs) (with IDA pattern)	CTC In Lakh
Asst Manager	Executive	Jr Management	16400-3%-40500	6-15
Dy Manager	Executive	Jr Management	20600-3%-46500	8-18
Manager	Executive	Middle Management	24900-3%-50500	9-19
Sr Manager	Executive	Middle Management	29100-3%-54500	11-21
Dy General Manager	Executive	Sr Management	32900-3%-58000	13-23
Refractory Mason	Non-Executive	-	7300-3%-17940	2.5-6

CTC (Cost to Company)(approx in Rs Lakhs) includes Basic Pay, DA, HRA, perks & allowances equal to 50% for Executives(48%+2%) & 40% for Non-Executives of basic pay, PF & Gratuity. Performance related Pay & Superannuation benefits, not included in CTC.

Qualifications & Experience:

1)Asst Manager(Electrical-Projects)(Gr-II) (1post):

Qualification & Experience: 60% of marks in full time B.E /B Tech(Electrical Engineering) with minimum 2 years post qualification experience in Projects in any Medium / Heavy Industry associated with Steel/ Alloy Steel/ Aluminium/ Aluminium Alloy manufacturing & processing. Experience in erection, commissioning & maintenance of HT/LT supply systems, PLC & Scada programming, Drives & controls, troubleshooting, revamping of equipment & process line automation will be an added advantage. Good knowledge in Project Planning-execution & control to avoid cost-time over run, preparation/ reviews of drawings, identify risk & mitigation plan, preparation of estimates & technical specifications, tendering, evaluation of technical offers.

2) Asst Manager(Mechanical- Projects)(Gr-II)(1post):

Qualification & Experience: 60% of marks in full time B.E /B Tech(Mechanical Engineering) with minimum 2 years post qualification experience in Projects in any Medium / Heavy Industry associated with Steel/ Alloy Steel/ Aluminium/ Aluminium Alloy manufacturing & processing. Should have experience in erection, commissioning & maintenance, troubleshooting, revamping of equipment & process line, high pressure hydraulic systems, servo/proportional valve systems, piping work. Should have knowledge in Project Planning-execution & control to avoid cost-time over run, preparation/ reviews of drawings, identify risk & mitigation plan, preparation of estimates & technical specifications, tendering, evaluation of technical offers.

3) Asst Manager(Metallurgy- Projects)(Gr-II)(1post):

Qualification & Experience: 60% of marks in full time B.E /B Tech(Metallurgical Engineering) with minimum 2 years post qualification experience in the area of Projects in any Medium / Heavy Steel Industry associated with Steel/ Alloy Steel/ Aluminium/ Aluminium Alloy manufacturing & processing. Should have knowledge in project initiation, preparation of estimates & technical specifications, tendering, evaluation of technical offers, Project Planning-monitoring, execution & control to avoid cost-time over run, preparation/ reviews of drawings, identify risk & mitigation plan. Experience in erection & commissioning of equipment & process line will have leverage.

4) Asst Manager(Refractory)(Gr-II) (1post):

Qualification & Experience: 60% of marks in full time B.E /B Tech(Refractory Engineering) with minimum 2 years post qualification experience in refractory manufacturing plant or in Electric Arc Furnace(EAF) of capacity more than 20T/ ladle furnace capacity more than 20T/ VD/VOD/AOD in steel plant.

5)Asst Manager(Metallurgy)(Gr-II) (2posts):

Qualification & Experience: 60% of marks in full time B.E /B Tech(Metallurgical Engineering) with minimum 2 years post qualification experience in any Medium/ Heavy Steel Industry associated with Steel/ Alloy Steel Melting. Experience in Secondary Melting like Electro Slag Re-melting(ESR)/ Vacuum Arc Re-melting Furnace(VAR)/ Vacuum Induction Refining(VIR)/ Vacuum Induction Melting(VIM) is preferred.

6) Manager(Mechanical Design)(Gr-IV) (1post):

Qualification & Experience: 60% of marks in B.E /B Tech(Mechanical Engineering) with minimum 7 years post qualification experience in Design of process equipment in any Medium / Heavy Industry associated with Steel/ Alloy Steel/ Aluminium/ Aluminium Alloy manufacturing & processing. Proficiency in 2D & 3D design & drawing software like Auto CAD, Pro E etc. Should have experience in equipment modification.

7) Sr Manager/ Manager/ Dy Manager(Marketing- Ring products) (Gr-V/Gr-IV/Gr-III)(1post):

Qualification:

Graduate in Engineering or Technology in Metallurgy or Mechanical and preferably MBA with Marketing Management as Specialization.

Experience: Minimum post qualification experience of 10yrs/7yrs/4yrs in the case of Sr Manager/Manager/ Dy Manager respectively in marketing of Ring Rolled products for Bearing industries, Power Sector, Defence Sector, Oil & Gas, Chemical industries.

8)Sr Manager/ Manager/ Dy Manager(Marketing- Die/ Tool Stocks) (Gr-V/Gr-IV/Gr-III)(1post):

Qualification:

Graduate in Engineering or Technology in Metallurgy or Mechanical and preferably MBA with Marketing Management as Specialization.

Experience: Minimum post qualification experience of 10yrs/7yrs/4yrs in the case of Sr Manager/Manager/ Dy Manager respectively in marketing of Die/ Tool Stock products.

9) Dy General Manager(Marketing) (Gr-VI)(2posts):

Qualification:

Graduate in Engineering or Technology in Metallurgy or Mechanical and preferably MBA with Marketing Management as Specialization.

Experience:

Minimum 13yrs post-qualification Marketing experience. Preference will be given to knowledge in Marketing Experience of Special Steels/ Super Alloys/ Titanium / Special Metal products and International trade experience in Metal Sector.

10) Manager/ Dy Manager(Forge- Mech Maintenance)(Gr-IV/Gr-III)(1post):

Qualification & Experience: 60% of marks in Degree in Mechanical Engineering with minimum 7yrs/4 yrs relevant post qualification experience in the case of Manager/ Dy Manager respectively.

11) Manager/Dy Manager(Foundry-Steel)(Gr-IV/Gr-III)(1post):

Qualification & Experience: 60% of marks in B Tech(Metallurgical Engineering) with minimum 7yrs/4 yrs. relevant post qualification experience in the case of Manager/ Dy Manager respectively in any Foundry Division of a reputed Steel Plant. Methodic experience with relevant software knowledge in castings. Exposure in Investment Casting/ Sand Casting Companies.

12) Dy General Manager (IT) (Grade VI) (1post)

Qualification: 60% of marks in full time BE / B. Tech in CSE/IT/ECE. Relevant certifications shall be added advantage.

Experience: Minimum 12 Years Post Qualification Experience of which minimum 7 Years relevant experience in implementing and supporting Information Systems (ERP & IT).

13) Sr. Manager (IT- ERP Functional) (Grade V) (1post)

Qualification: 60% of marks in full time BE / B. Tech in CSE/IT/ECE. Relevant certifications shall be added advantage.

Experience: Minimum 10 Years Post Qualification Experience of which Minimum 6 Years relevant experience in implementing and supporting Oracle EBS R12 Applications in Manufacturing, Planning and Distribution domain.

14) Dy. Manager (IT- ERP Admin) (Grade III) (1post)

Qualification: 60% of marks in full time BE / B. Tech in CSE/IT/ECE. Should possess Oracle 11g Database Administrator Certified Professional and Oracle E-Business Suite R12 Applications Database Administrator Certified Professional.

Experience: Minimum 4 Years Post Qualification Experience of which Minimum 2 Years in Oracle EBS R12 Applications Administration.

15) Dy. Manager (IT- Network Admin. and Security)(Grade-III) (1post)

Qualification: 60% of marks in full time BE / B. Tech in CSE/IT/ECE. Should possess Cisco Certified Network Associate (CCNA) and Certificate in IT security platform

Experience: Minimum 4 Years Post Qualification Experience of which Minimum 2 Years in Network Administration.

16) Dy. Manager (IT- Master Data Management)(Grade-III) (1post)

Qualification: 60% of marks in full time BE / B. Tech in CSE/IT/ECE. Certification in Master Data Management tools will be added advantage.

Experience: Minimum 4 Years Post Qualification Experience of which Minimum 2 Years in handling MDM functions and tools.

17) Dy. Manager (IT- E procurement Support)(Grade-III) (1post)

Qualification: 60% of marks in full time BE / B. Tech in CSE/IT/ECE or MCA. Relevant certifications shall be added advantage.

Experience: Minimum 4 Years Post Qualification Experience in IT Software development / implementation / support of which Minimum 2 Years in procurement software support.

18) Asst. Manager (IT- ERP Technical)(Grade-II) (1post)

Qualification: 60% of marks in full time BE / B. Tech in CSE/IT/ECE. Should be Oracle Advanced PL/SQL Developer Certified Professional.

Experience: Minimum of 2 Years Post Qualification Experience in Technical design and developments in Oracle EBS R12 Applications.

19) Asst. Manager (IT – System Administrator) (Grade-II) (1post)

Qualification: 60% of marks in full time BE / B. Tech in CSE/IT/ECE. Relevant certifications shall be added advantage.

Experience: Minimum 2 Years Post Qualification Experience in Systems Administration (Linux / Solaris/ Unix).

20) Asst. Manager (IT – Web Applications Developer) (Grade-II) (1post)

Qualification: 60% of marks in full time BE / B. Tech in CSE/IT/ECE. Relevant certifications shall be added advantage.

Experience: Minimum of 2 Years of Post Qualification Experience in Web Applications Development in .net or Java or PHP.

21) Asst. Manager (IT – BI & Oracle Developer)(Grade-II) (1post)

Qualification: 60% of marks in full time BE / B. Tech in CSE/IT/ECE. Relevant certifications shall be added advantage.

Experience: Minimum 2 Years of Post Qualification Experience in Web Applications Development in .net or Java or PHP, Systems Administration (Linux / Solaris/ Unix) / Business Intelligence (BI).

22) Refractory Mason (WG-1) (2 posts)

Qualification & Experience: SSC or Equivalent pass with minimum 5 years experience in any steel industry having expertise in lining reheating furnaces/heat treatment furnaces, furnace arch making, ceramic fibre/module lining, ladle lining bottom pouring set preparations, arch furnace roof and shell lining etc on minimum 20T or above capacity Electric Arc Furnace/ Ladle Furnace/VD/VOD/AOD furnace in a steel plant. Experience on EBT type of EAF or combined VD/VOD is preferred. Conversant with slide gate & argon purging system preparation is preferred.

General Conditions:

1. Only Indian Nationals may apply.
2. Age, Qualification & experience stipulated above should be as on date of advt.
3. The Upper age limit indicated above is for unreserved category. Age relaxation is applicable in accordance with the Govt. of India's orders issued from time to time.
4. Management reserves the right to restrict/increase the number of posts & alter the eligibility criteria. Candidates applying for multiple positions have to make separate payments for each of the positions.
5. **Last date for filling up of online applications will be 18.03.2017.**
6. Candidates will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
7. Incomplete applications in any respect will be summarily rejected;
8. Midhani reserves the right to cancel the advertisement and /or the selection process there under without assigning any reason;
9. Decision of Midhani Management regarding selection will be final. Further, Midhani Management reserves the right to fill up or otherwise any or all the notified post and also to fill up future vacancies if any from the valid panel of selected candidates as per the rules of the company.
10. Outstation candidates called for interview will be reimbursed to & fro I/II AC train fare as applicable. No TA shall be paid for attending Written test/Trade Test.
11. **Internal Candidates need not apply.**
12. **Candidates who have applied against the previous advertisement of our Company in the last 2 yrs need not apply.**
13. The cut off date for all requisite parameters is 04.03.2017.
14. Corrigendum if any related to this advertisement shall be given only on our website www.midhani.com.
15. Candidates from PSUs should have put in atleast 2 yrs experience in immediate lower grade.

How to apply:

1. The interested and eligible candidates can visit the MIDHANI [URL://www.midhani.com](http://www.midhani.com) > careers > e-recruitment and then read carefully the eligibility criteria and the instructions to apply online.
2. Application should be submitted strictly 'ONLINE' by logging on to MIDHANI website given above. The website will be kept open between 1000 Hrs on 04.03.2017 till 1700 Hrs on 18.03.2017 for this purpose.
3. **Candidates are required to possess a valid E-mail ID, and contact mobile number which is to be entered in the application** so that intimation regarding Interview can be sent. Midhani will not be responsible for bouncing of E-mail sent to the candidate.
4. The candidates have to make a payment of Rs.100/- (Rupees one hundred only) towards application fee through online payment using the debit card/ credit card/ net banking using the payment link available. Candidates belonging to SC/ST/PWD/Ex-Servicemen category are not required to pay the application fee.
5. Candidates have to upload all the relevant documents pertaining to date of birth proof (SSC certificate), qualification, category, experience through the link available in the application form. Experience certificates should invariably contain the details of service, work experience & time period. Application without supporting documents will not be considered.
6. After successful submission of online application, the candidate can take print out of the submitted application and keep it for future reference. **"Candidates need not send the hard copy"**. Applicants from Govt/Quasi Govt/PSU should submit **No Objection Certificate** at the time of interview. Candidates without NOC will not be permitted for the interview.

Advt. No. MDN/HR/CPS/R8/E/NE/5/17

General Manager (HR)