



MISHRA DHATU NIGAM LIMITED

(A Government of India Enterprise) (A Mini Ratna-I Company)

Regd. Office: P.O. Kanchanbagh, Hyderabad-500058.

MIDHANI, a Mini Ratna-I and an ISO 9001-2008 company, is a hi-tech Metallurgical industry under the administrative control of Ministry of Defence, engaged in the manufacture of superalloys and special steels, titanium alloys in various mill forms and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. The company has about 750 employees. The present turnover of the Company is over Rs. 750 Crores. The Company requires outstanding Professionals in the following areas:

Sl. No	Post	No. of Posts	Reservation	Upper age (yrs)
1	Sr Manager/ Manager/ Dy Manager (Marketing- Ring Products)	01	UR	45/40/35
2	Sr Manager/ Manager/ Dy Manager (Marketing- Die/ Tool Stock)	01	UR	45/40/35
3	Dy. General Manager(Marketing)	02	UR-1,OBC-1	45
4	Sr Manager(Marketing)	02	Ex servicemen #	45

#Ex- Servicemen of permanent commission who have retired in the rank of Lt Colonel or above in Indian Army or their equivalents in Indian Navy & Indian Airforce

Designation	Type	Management Cadre	Scale of Pay (Rs) (with IDA pattern)	CTC In Lakh
Dy Manager	Executive	Jr Management	20600-3%-46500	8-18
Manager	Executive	Middle Management	24900-3%-50500	9-19
Sr Manager	Executive	Middle Management	29100-3%-54500	11-21
Dy General Manager	Executive	Sr Management	32900-3%-58000	13-23

CTC (Cost to Company)(approx in Rs Lakhs) includes Basic Pay, DA, HRA, perks & allowances equal to 50% for Executives(48%+2%) & 40% for Non-Executives of basic pay, PF & Gratuity.Performance related Pay & Superannuation benefits, not included in CTC.

Qualifications & Experience:

1) Sr Manager/ Manager/ Dy Manager(Marketing- Ring products) (Gr-V/Gr-IV/Gr-III)(1post):

Qualification:

Graduate in Engineering or Technology in Metallurgy or Mechanical and preferably MBA with Marketing Management as Specialization.

Experience: Minimum post qualification experience of 10yrs/7yrs/4yrs in the case of Sr Manager/Manager/ Dy Manager respectively in the business of Ring Rolled products for Bearing industries, Power Sector, Defence Sector, Oil & Gas, Chemical industries.

2)Sr Manager/ Manager/ Dy Manager(Marketing- Die/ Tool Stocks) (Gr-V/Gr-IV/Gr-III)(1post):

Qualification:

Graduate in Engineering or Technology in Metallurgy or Mechanical and preferably MBA with Marketing Management as Specialization.

Experience: Minimum post qualification experience of 10yrs/7yrs/4yrs in the case of Sr Manager/Manager/ Dy Manager respectively in the business of Die/ Tool Stock products.

3) Dy General Manager(Marketing) (Gr-VI)(2posts):

Qualification:

Graduate in Engineering or Technology in Metallurgy or Mechanical and preferably MBA with Marketing Management as Specialization.

Experience:

Minimum 13yrs post-qualification experience in Steel Business. Preference will be given to knowledge in Marketing Experience of Special Steels/ Super Alloys/ Titanium / Special Metal products and International trade experience in Metal Sector.

4) Sr Manager(Marketing) (Gr-V)(2posts):

Qualification:

Graduate in Engineering or Technology in Metallurgy or Mechanical and preferably MBA with Marketing Management as Specialization.

Experience:

Minimum experience of 10yrs in the case of Sr Manager and 7 years in the case of Manager after Graduation in Army/ Navy/ Airforce respectively.

Preferable Experience in case of:

Navy: Naval Architecture/Ship Design

Air Force: Aero Engine Materials

Army: Armouring/Gun Systems

General Conditions:

1. Only Indian Nationals may apply.
2. Age, Qualification & experience stipulated above should be as on date of advt.
3. The Upper age limit indicated above is for unreserved category. Age relaxation is applicable in accordance with the Govt. of India's orders issued from time to time.
4. Management reserves the right to restrict/increase the number of posts & alter the eligibility criteria. Candidates applying for multiple positions have to make separate payments for each of the positions.
5. **Last date for filling up of online applications will be 10.05.2017.**
6. Candidates will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
7. Incomplete applications in any respect will be summarily rejected;
8. Midhani reserves the right to cancel the advertisement and /or the selection process there under without assigning any reason;
9. Decision of Midhani Management regarding selection will be final. Further, Midhani Management reserves the right to fill up or otherwise any or all the notified post and also to fill up future vacancies if any from the valid panel of selected candidates as per the rules of the company.
10. Outstation candidates called for interview will be reimbursed to & fro I/II AC train fare as applicable.
11. **Internal Candidates need not apply.**
12. **Candidates who have applied against the previous advertisement of our Company in the last 2 yrs need not apply.**
13. The cut off date for all requisite parameters is 26.04.2017.

14. Corrigendum if any related to this advertisement shall be given only on our website www.midhani.com.
15. Candidates from PSUs should have put in atleast 2 yrs experience in immediate lower grade.

How to apply:

1. The interested and eligible candidates can visit the MIDHANI URL:// www.midhani.com > careers > e-recruitment and then read carefully the eligibility criteria and the instructions to apply online.
2. Application should be submitted strictly 'ONLINE' by logging on to MIDHANI website given above. The website will be kept open between 1000 Hrs on 26.04.2017 till 1700 Hrs on 10.05.2017 for this purpose.
3. **Candidates are required to possess a valid E-mail ID, and contact mobile number which is to be entered in the application** so that intimation regarding Interview can be sent. Midhani will not be responsible for bouncing of E-mail sent to the candidate.
4. The candidates have to make a payment of Rs.100/- (Rupees one hundred only) towards application fee through online payment using the debit card/ credit card/ net banking using the payment link available. Candidates belonging to SC/ST/PWD/Ex-Servicemen category are not required to pay the application fee.
5. Candidates have to upload all the relevant documents pertaining to date of birth proof (SSC certificate), qualification, category, experience through the link available in the application form. Experience certificates should invariably contain the details of service, work experience & time period. Application without supporting documents will not be considered.
6. After successful submission of online application, the candidate can take print out of the submitted application and keep it for future reference. "**Candidates need not send the hard copy**". Applicants from Govt/Quasi Govt/PSU should submit **No Objection Certificate** at the time of interview. Candidates without NOC will not be permitted for the interview.

Advt. No. MDN/HR/CPS/R8/E/8/17

General Manager (HR)