



MISHRA DHATU NIGAM LIMITED

(A Government of India Enterprise) (A Mini Ratna-I Company)

Regd. Office: P.O. Kanchanbagh, Hyderabad-500058.

MIDHANI, a Mini Ratna-I and an ISO 9001-2008 company, is a hi-tech Metallurgical industry under the administrative control of Ministry of Defence, engaged in the manufacture of superalloys and special steels, titanium alloys in various mill forms and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. The company has over 830 employees. The present turnover of the Company is around Rs. 800 Crores. The Company requires outstanding Professionals in the following areas:

Sl. No	Post	No. of Posts	Reservation	Upper age (yrs)
1	Addl Genl Manager/ Dy General Manager (BD)	01	UR	48/45
2	Dy Genl Manager/Sr Manager (Melt Operations)	01	SC	45
3	Sr Manager/ Manager/ Dy Manager (Marketing- Bearing Steel)	01	UR	45/40/35
4	Sr Manager/ Manager/ Dy Manager (Marketing- Die/ Tool Stock)	01	UR	45/40/35
5	Dy. General Manager(Marketing)	02	UR-1,OBC-1	45
6	Sr Manager(Marketing)	03	UR-1,OBC-1,ST-1	45

Designation	Type	Management Cadre	Scale of Pay (Rs) (with IDA pattern)	CTC In Lakh
Dy Manager	Executive	Jr Management	20600-3%-46500	8-18
Manager	Executive	Middle Management	24900-3%-50500	9-19
Sr Manager	Executive	Middle Management	29100-3%-54500	11-21
Dy General Manager	Executive	Sr Management	32900-3%-58000	13-23
Addl. General Manager	Executive	Sr Management	36600-3%-62000	14-24

CTC (Cost to Company) includes Basic Pay, DA, HRA, perks & allowances equal to 50% (48%+2%). Performance related Pay & Superannuation benefits not included in CTC. The scales are due for revision w.e.f 01.01.2017.

Qualifications & Experience:

1) Addl. General Manager/Dy. General Manager(BD) (1post):

A. Qualification:

-Graduate in Engineering or Technology (preferably in Metallurgy/Mechanical/ Mining) and MBA preferably with Marketing Management specialization.

B. Experience:

-Minimum experience of 17/13 years after Graduation for AGM/DGM respectively in Marketing/Business Development/ Mining & Processing.

2)Dy General Manager/ Sr Manager(Melt Operations)(Gr-VI/Gr-V):

A. Qualification: 60% of marks in Degree in Metallurgical Engineering or equivalent.

B. Essential Experience:Post qualification Experience of 12/10 years for DGM/Sr Manager respectively in melting of low alloy steels, stainless steels, ferro Alloys etc in EAF/LF/VD/VOD and induction Furnaces. Should be conversant with various National & International Steel Standards.

C. Preferred Experience: Experience on all EAF,LF,VD,VOD and induction Furnaces & experience in continuous casting of billets/slabs is preferred.

3) Sr Manager/ Manager/ Dy Manager(Marketing- Bearing Steel) (Gr-V/Gr-IV/Gr-III):

Qualification:

Graduate in Engineering or Technology (preferably in Metallurgy or Mechanical) and preferably MBA with Marketing Management as Specialization.

Experience: Minimum Post qualification Marketing experience of 10yrs/7yrs/4yrs in the case of Sr Manager/Manager/ Dy Manager respectively is required. Experience in Bearing Steel Marketing/Business in any Bearings Industry/Oil & Natural gas industry/ Power Sector is preferred.

4)Sr Manager/ Manager/ Dy Manager(Marketing- Die/ Tool Stocks) (Gr-V/Gr-IV/Gr-III):

Qualification:

Graduate in Engineering or Technology (preferably in Metallurgy or Mechanical) and preferably MBA with Marketing Management as Specialization.

Experience: Minimum post qualification Marketing experience of 10yrs/7yrs/4yrs in the case of Sr Manager/Manager/ Dy Manager respectively is required. Experience in any industry associated with Die/ Tool Stock products is preferred.

5)DGM(Marketing)(Gr-VI):

Qualification:

Graduate in Engineering or Technology (preferably in Metallurgy or Mechanical) and preferably MBA with Marketing Management as Specialization.

Experience:

Minimum 13yrs post-qualification Marketing experience is required. Experience in any Medium / Heavy Steel Industry associated with Steel/ Alloy Steel melting is preferred.

6) Sr Manager(Marketing) (Gr-V):

Qualification:

Graduate in Engineering or Technology (preferably in Metallurgy or Mechanical) and preferably MBA with Marketing Management as Specialization.

Experience:

Minimum 10yrs post-qualification Marketing experience is required. Experience in any Medium / Heavy Steel Industry associated with Steel/ Alloy Steel melting is preferred.

General Conditions:

1. Only Indian Nationals may apply.
2. Age, Qualification & experience stipulated above should be as on date of advt.
3. The Upper age limit indicated above is for unreserved category. Age relaxation is applicable in accordance with the Govt. of India's orders issued from time to time.
4. Management reserves the right to restrict/increase the number of posts & alter the eligibility criteria. Candidates applying for multiple positions have to make separate payments for each of the positions.
5. **Last date for filling up of online applications will be 13.09.2017.**
6. Candidates will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
7. Incomplete applications in any respect will be summarily rejected;
8. Midhani reserves the right to cancel the advertisement and /or the selection process there under without assigning any reason;
9. Decision of Midhani Management regarding selection will be final. Further, Midhani Management reserves the right to fill up or otherwise any or all the notified post and also to fill up future vacancies if any from the valid panel of selected candidates as per the rules of the company.
10. Outstation candidates called for interview will be reimbursed to & fro I/II AC train fare as applicable.
11. **Internal Candidates need not apply.**
12. **Age shall be relaxed for deserving candidates at the discretion of Management**
13. **Candidates who have applied against the advertisement no MDN/HR/CPS/R8/E/11/17 need not apply again as their applications shall be considered for this advertisement also.**
14. The cut off date for all requisite parameters is 30.08.2017.
15. Corrigendum if any related to this advertisement shall be given only on our website www.midhani.com.
16. Candidates from PSUs should have put in atleast 2 yrs experience in immediate lower grade.

How to apply:

1. The interested and eligible candidates can visit the MIDHANI **URL:// www.midhani.com** > careers > e-recruitment and then read carefully the eligibility criteria and the instructions to apply online.
2. Application should be submitted strictly 'ONLINE' by logging on to MIDHANI website given above. The website will be kept open between 1000 Hrs on 30.08.2017 till 1700 Hrs on 13.09.2017 for this purpose.
3. **Candidates are required to possess a valid E-mail ID, and contact mobile number which is to be entered in the application** so that intimation regarding Interview can be sent. Midhani will not be responsible for bouncing of E-mail sent to the candidate.
4. The candidates have to make a payment of Rs.100/-(Rupees one hundred only) towards application fee through online payment using the debit card/ credit card/ net banking using the payment link available. Candidates belonging to SC/ST/PWD/Ex-Servicemen category are not required to pay the application fee.

5. Candidates have to upload all the relevant documents pertaining to date of birth proof(SSC certificate), qualification, category, experience through the link available in the application form. Experience certificates should invariably contain the details of service, work experience & time period. Application without supporting documents will not be considered.
6. After successful submission of online application, the candidate can take print out of the submitted application and keep it for future reference. "**Candidates need not send the hard copy**". Applicants from Govt/Quasi Govt/PSU should submit **No Objection Certificate** at the time of interview. Candidates without NOC will not be permitted for the interview.

Advt. No. MDN/HR/R8/E/13/17
Date:30.08.2017

General Manager (HR)