

MISHRA DHATU NIGAM LIMITED

TRAINING & DEVELOPMENT DEPARTMENT

A REPORT ON NATIONAL PRODUCTIVITY WEEK – 2017

With a view to promote Productivity Consciousness. Midhani Observed National Productivity Week-2017 from 12.02.2017 to 18.02.2017. Productivity can be enhanced by adopting various methods including to minimisation of waste technique, hence the theme "**FROM WASTE TO PROFITS THROUGH REDUCE, RECYCLE & REUSE**" has been selected for the National Productivity Week-2017. In order to spread the theme message among all T&D Dept. Midhani has organised various competitions/ events as per guidelines of National Productivity Council.

- On 12.02.2017 banners were displayed at prominent places in Midhani campus.



- The Painting Competition on the theme was conducted for students of BPDVA, Midhani Township on 13.02.2017. Many children have actively participated and shown their hidden talents.



- On 14.02.2017 A special Talk/discussion on productivity and waste management was organised by inviting Experts from National Productivity Council- Hyderabad Chapter. Followed by an Essay Writing (Best Practices & Best Ideas) competition relating to the theme was conducted, Employees and Apprentice Trainees have actively participated the programme.
- The Slogan Competition relating to the theme was conducted for all category of Employees on 15.02.2017. Employees and trainees have given good slogans.
- A Special Campaign on Productivity by displaying of posters highlighting good quotations/ Slogans were organised on 16th & 17th Feb, 2017 in all the Work areas/ shops.



- One day Special Training Programme on " Productivity Awareness & From Waste to Wealth" has been conducted on 18.02.2017 by inviting Senior Faculty from AP Productivity Council. Shri. Ravindra Kalur, Faculty has covered Productivity concepts, various Waste minimising Techniques and also Japanese Management styles for Improvement of Productivity. At the end of the training session a Quiz competition on Waste Management also conducted.

In the concluding meeting on 18-02-2017 at 4.30 PM, GM (HR) explained that the waste reduction techniques can be implemented HR Area by saving of process time and Implementation of new software in HR Activities. While Addressing the Valedictory programme the Chief Guest Sh. S.K.Jha, Director (P&M) appreciated the efforts made by T&D Dept. for organising various Events during the Week and urged all employees to inculcate the spirit of Productivity Week theme while doing their day to works. He also stated that the higher Productivity can be possible if we upgrade our technology.



At the end of the programme Shri. S.K.Jha distributed the Prizes to the best participants among various Competitions conducted during the Week.